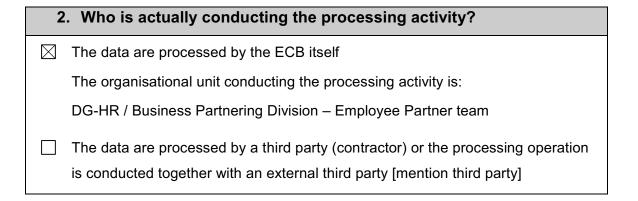


10/04/2025 (DATE OF PUBLICATION/LAST UPDATE)

RECORD OF PROCESSING ACTIVITY

Farewell Process and Exit Interviews

1. Controller(s) of data processing activities
Controller: European Central Bank (ECB)
Organisational unit responsible for the processing activity:
Directorate General Human Resources (DG-HR) / Business Partnering Division
Data Protection Officer (DPO): DPO@ecb.europa.eu



3. Purpose of the processing

The data are collected and analysed with the purpose of improving the organisational environment and culture and addressing issues in the organisation that are otherwise hidden and not shared with DG-HR.

4. Description of the categories of data subjects		
Whose personal data are being processed?		
\boxtimes	ECB staff	
	Externals (agency staff, consultants, trainees or secondees)	
	National central bank (NCB) or national competent authority (NCA) counterparts (in the European System of Central Banks (ESCB) or Single Supervisory Mechanism (SSM) context)	
	Visitors to the ECB, including conference participants and speakers	
	Contractors providing goods or services	
	Complainants, correspondents and enquirers	
	Relatives of the data subject	
	Other (please specify):	
5. Description of the categories of personal data processed		
(a) General personal data:		
The personal data contain:		
	Personal details (name, address, etc.)	
	Education and training details	
	Employment details	
	Financial details	
	Family, lifestyle and social circumstances	
	Goods or services provided	

\boxtimes	Other (please give details): departing ECB employees provide feedback and personal opinions, experiences and impressions from their time at the ECB.			
(b) Special categories of personal data				
The	personal data reveal:			
	Racial or ethnic origin			
	Political opinions			
	Religious or philosophical beliefs			
	Trade union membership			
	Genetic data, biometric data for the purpose of uniquely identifying a natural person or data concerning health			
	Data regarding a natural person's sex life or sexual orientation			
6.	The categories of recipients to whom the personal data have been			
	or will be disclosed, including the recipients of the data in Member States, third countries or international organisations			
	Data subjects themselves			
	·			
	Managers of data subjects			
	Designated ECB staff members			
	Designated NCB or NCA staff members in the ESCB or SSM context			
	Other (please specify):			

7.	. Transfers to/access from third countries or an international organisation		
Data are processed by third country entities:			
	Yes		
	Specify to which countries:		
	Specify under which safeguards:		
	Adequacy Decision of the European Commission		
	Standard contractual clauses		
	☐ Binding corporate rules		
	Administrative arrangement containing enforceable and effective data subject rights		
	If the third country's legislation and/or practices impinge on the effectiveness of		
	appropriate safeguards, the personal data can only be transferred to, accessed		
	from or processed in such third country when sufficient "supplementary		
	measures" are taken to ensure an essentially equivalent level of protection to		
	that guaranteed within the European Economic Area. These supplementary		
	measures are implemented on a case-by-case basis and may be technical (such		
	as encryption), organisational and/or contractual.		
\boxtimes	No		

8. Retention time

The aggregated data resulting from the survey will be kept for a period of ten years from the moment they are finalised. The qualitative data including free text feedback and notes from the discussions with staff will be kept for less time, namely for one year from the moment they are finalised. Both data categories will be destroyed once these periods have passed, as part of the annual data destruction exercise.